

Southern Cross Agency Ltd

Modern Slavery Policy

1. Purpose

This policy outlines our commitment to preventing modern slavery and human trafficking in all our business operations and supply chains. We are dedicated to ensuring transparency and upholding ethical practices that safeguard human rights.

2. Scope

This policy applies to all employees, contractors, suppliers, and business partners.

3. Our Commitment

- We do not tolerate any form of modern slavery or human trafficking.
- We will comply with all applicable laws and regulations.
- We will conduct risk assessments to identify and mitigate potential risks of modern slavery.
- We will ensure that all employees and contractors are paid fairly and work in safe, voluntary conditions.

4. Supplier and Partner Expectations

We expect our suppliers and partners to adhere to the same standards. We will require them to provide evidence of their efforts to combat modern slavery.

5. Reporting and Compliance

Employees and third parties are encouraged to report any concerns regarding modern slavery. Reports can be made confidentially and without fear of retaliation.

6. Review

This policy will be reviewed annually to ensure its effectiveness and relevance

1st December 2023

Approved Sarah Morgan – Director